

The information we obtain in relation to your application may be used by Quintiles to consider your suitability for employment and for general statistical analysis and reporting purposes, including candidate activity and demographic reports. Quintiles Sociedade Lda will collect, process and protect your personal information in compliance with applicable laws on data protection including the Portuguese Law on the Protection of Personal Data 1998 (Ley 67/98 – Lei da Protecção de Dados Pessoais) as applicable to your case.

You are responsible for ensuring that the information you submit is accurate and up-to-date. We will not seek any additional data without your explicit prior consent. Should we decide to offer you a job, we may at that time ask you to provide your consent to the use of third parties to verify your information.

If we do not employ you at this time, you agree that we may retain and use the information that we obtain in relation to your application for up to three years so as to be able to consider your application later if a suitable position becomes available and, if appropriate, to refer back to this application if you apply again. If at any time you no longer want Quintiles to consider your application, please let us know at my.cv@quintiles.com, in which case your information will be stored securely for no more than three years and access to it will only be made if and to the extent necessary for legal and regulatory purposes.

As Quintiles is a global company, your data may be held on servers outside the European Union, and Quintiles may work with a service provider to process your personal data. Quintiles will protect your personal data at all times in a manner that is compliant with the Portuguese Law on the Protection of Personal Data 1998 as applicable. Your information will not be shared with third parties for any purposes unrelated to considering your suitability for employment or providing anonymous statistical analysis and anonymous reporting. For more information about Quintiles Sociedade Lda, please go to www.quintiles.com.

Where required, your information may be disclosed to law enforcement, regulatory or other government agencies, or third parties where necessary to comply with legal or regulatory obligations or requests. You may review, update or request removal of your personal applicant/profile information at any time using this site or by contacting my.cv@quintiles.com.

Nothing contained in the Privacy Notice creates or is intended to create a contract or agreement between Quintiles and any candidate visiting this Web site or providing identifying information of any kind.

It is a requirement that in order to work for Quintiles, you must not be a debarred individual under US federal law. The definition of a debarred individual can be found at:

<http://www.fda.gov/NewsEvents/Newsroom/PressAnnouncements/ucm176043.htm>