The information we obtain in relation to your application will be used by Quintiles Inc. (having registered place of business at H-1124 Budapest, Csörsz u. 45 (Sas-torony), Budapest, Hungary, hereinafter referred to as "Quintiles") to consider your suitability for employment. Your data disclosure is voluntary. Quintiles will collect, process and protect your personal information in compliance with the Act LXIII of 1992 of the Hungarian Republic on the protection of personal data and on the publicity of the data of general interest ("Hungarian Data Protection Act").

You are responsible for ensuring that the information you submit is accurate and up-to-date. We will not seek any additional data without your explicit prior consent. For certain positions, you may also be asked, with your consent, to take a test to help us match candidates to specific job profiles.

Should we decide to offer you a job, we may at that time ask you to provide your consent to the use of third parties to verify your information.

If we do not employ you at this time, we may retain and use the information that we obtain in relation to your application for up to three years so as to be able to consider your application later if a suitable position becomes available and, if appropriate, to refer back to this application if you apply again.

As Quintiles is a global company, your data may be held on servers outside the European Union, and Quintiles may work with Taleo Corporation (having registered place of business at Poortgebouw, Beech Ave 54-80, 1119 PW Schiphol-Rijk, The Netherlands) as a service provider to manage and protect your personal data. Quintiles will protect your personal data at all times in a manner that is compliant with the Hungarian Data Protection Act. Your information will not be shared with third parties for any purposes unrelated to considering your suitability for employment, except where required by law or applicable regulation in which case, your information may be disclosed to law enforcement, regulatory or other government agencies.

Only authorized persons such as the Hiring Manager of Quintiles and the local HR Manager of Quintiles Hungary Ltd. (having place of business at H-1117 Budapest, Budafoki út 91-93.) may have access to your data.

You may review, update and request removal of your personal applicant/profile information from our recruitment database at any time using this site or by contacting Recruitment.Region2@Quintiles.com. You may seek redress in a court of law if you consider the data management unlawful.

By continuing with this application, I accept these terms and conditions.

For more information about Quintiles, please go to <u>www.quintiles.com</u>

It is a requirement that in order to work for Quintiles, you must not be a debarred individual under US federal law. The definition of a debarred individual can be found at: http://www.fda.gov/NewsEvents/Newsroom/PressAnnouncements/ucm176043.htm