

The information we obtain in relation to your application will be used by Quintiles to consider your suitability for employment. Quintiles will collect, process and protect your personal information in compliance with the Estonian Personal Data Protection Act ("PDPA").

You are responsible for ensuring that the information you submit is accurate and up-to-date. We will not seek any additional data without your explicit prior consent. For certain positions, you may also be asked, with your consent, to take a test to help us match candidates to specific job profiles. Should we decide to offer you a job, we may at that time ask you to provide your consent to the use of third parties to verify your information.

If we do not employ you at this time, we may retain and use the information that we obtain in relation to your application for up to three years so as to be able to consider your application later if a suitable position becomes available and, if appropriate, to refer back to this application if you apply again.

As Quintiles is a global company, your data may be held on servers outside the European Union, and Quintiles may work with a service provider to manage and protect your personal data. Quintiles will protect your personal data at all times in a manner that is compliant with the Estonian Personal Data Protection Act ("PDPA"). Your information will not be shared with third parties for any purposes unrelated to considering your suitability for employment, except where required by law or applicable regulation in which case, your information may be disclosed to law enforcement, regulatory or other government agencies.

You may review, update and request removal of your personal applicant/profile information from our recruitment database at any time using this site or by contacting Recruitment.Region2@Quintiles.com

By continuing with this application, I accept these terms and conditions.

For more information about Quintiles, please go to www.quintiles.com

It is a requirement that in order to work for Quintiles, you must not be a debarred individual under US federal law. The definition of a debarred individual can be found at:

<http://www.fda.gov/NewsEvents/Newsroom/PressAnnouncements/ucm176043.htm>